

CHIEF ELECTORAL OFFICER, ODISHA  
HOME (ELECTIONS) DEPARTMENT

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ORDER

The 20<sup>th</sup> April, 2019

No.VE(A)-109/2019- 9136 /Elec – In suppression of this Department letter No.5719/Elec dated 6<sup>th</sup> April, 2014 and No.7844/Elec dated 16.05.2014 and in due consideration to the recommendation of the Election Commission of India, New Delhi vide their letter No.218/6/2019-EPS dated 10.04.2019, Government have been pleased to revise the scale for payment of ex-gratia compensation to the families of person on election duty who die or to the personnel who sustain injuries leading to incapacitation whether by accident or any other means arising out of and in course of election duty during General Elections to Lok Sabha and Odisha Legislative Assembly, 2019.

2. Such ex-gratia compensation shall be applicable to all civil persons whether Government (both Centre and State)/ Corporation (including Central and State PSU)/ Local bodies or Drivers & Helpers of Government and private vehicles and police personnel including Central Police Forces (CPF) engaged by the competent authority for election duty (including counting purpose) in the State of Odisha during Simultaneous General Election, 2019.

3. A person is to be treated on election duty, as soon as he / she leaves his/her residence /office to report for any election related duty, including training and until he /she reaches back his / her residence / office after performance of his / her election related duty. Any mishap takes place during the said period shall be treated as having occurred while on election duty subject to condition that there should be a casual connection between occurrence of death / injury and the election duty.

4. The rates of ex-gratia compensation shall be decided as mentioned below:-

	Events	Amount of Compensation (Rs. In lakh)
1.	On death arising out of and in course of election duty, if the death is caused due to any violent act of extremist or antisocial elements in road mines, bomb blast, armed attacks, etc.	30.00
2.	On death arising out of and in course of election duty due to any reason other than (1) above.	15.00



3.	On permanent disability (i.e. loss of limb, eyesight etc.) caused due to any violent act of extremist or antisocial elements in road mines, bomb blast, armed attacks etc arising out of and in course of election duty.	15.00
4.	On permanent disability (i.e. loss of limb, eye-sight etc) whether by accident or by any other means arising out of and in the course of election duty.	7.50
5.	Grievous injuries and multiple fractures caused by accident or by any other means arising out of and in course of election duty leading to temporary and prolonged incapacitation.	Maximum 2.00

5. The family of the deceased personnel or the personnel disabled / grievously injured on election duty will be eligible to the above grant subject to production of following documents from the appropriate authorities in support of the claim.

(a) Duly filled in claim form

(b) Certificate from the District Election Officer that the deceased / disabled was on Election Duty.

(c) Certificate from the District Superintendent of Police that the deceased / disabled personnel was on Election Duty (In case of police personnel / CPF).

(d) A copy of First Information Report (FIR) (If accidental case)

(e) Postmortem report in case mishap / unnatural / unidentified death.

(f) Appointment letter as a proof of appointment in Election Duty wherever applicable.

(g) Medical Report of the CDMO of the District / Government Medical Colleges & Hospital.

6. In case of permanent disability sustained by the election related personnel, as stated at Para.4 above, a certificate has to be obtained from the Medical Board duly constituted by the concerned CDMO.

7. In case of grievous injuries and multiple fractures leading to temporary and prolonged incapacitation, detailed medical report (including X-rays etc.) should be furnished as per Para.6 (g) above.

8. The injured personnel on election duty himself and in the case of deceased, the legal heirs of his family shall within a period of three months from the date of injury/death, as the case may be, submit an application for compassionate grant to the concerned District Election Officer in Form-I in case of death and Form-II in case of disability / temporary and prolonged incapacitation.



9. The concerned District Election Officer shall furnish a report in Form-I in case of death and Form-II in case of disability / temporary and prolonged incapacitation.

10. The application and report referred to above shall be sent by the concerned District Election Officer with his recommendation to the Chief Electoral Officer within one month of the receipt of the application, who may sanction the compassionate grant in favour of the family members in the event of death or the person in case of disability.

11. Incident of occurrence shall relate from the date of announcement of the election i.e. with effect from 10<sup>th</sup> March, 2019 till completion of election related work.


12. This benefit is also applicable for the period of Bye-election conducted in the State. Further it is clarified that the staff those who are engaged in the conduct of election work in the office of CEO, Odisha, O/o the DEO & Collectors and Sub-ordinate Offices are also eligible to avail the aforesaid benefit.

12. To avoid duplicity, the one time compassionate grant payable as per Finance Department Resolution No.9794-Pen-51/2000-F dated the 7<sup>th</sup> March, 2001, Resolution No.53885-Pen-64/2001-F dated the 2<sup>nd</sup> November 2001 & Corrigendum Memo No.5204/Pen-64/2001-F dated the 2<sup>nd</sup> February 2002, Resolution No.43870-Pen 144/2008-F dated the 25<sup>th</sup> September, 2008 and Resolution No.2510-Pen-73/2008-F dated 12<sup>th</sup> January 2009 for death and injury / disability will not be payable to the families of Government employees / Government employees who are covered under this order for the period this order remain in force.

13. "Family" shall have the same meaning as provided in clause (b) of Rule 2 of the OCS (Compassionate grant) Rules, 1964.

14. The decision of the CEO regarding sanction of quantum of compassionate grant is final.

This has been concurred in by Finance Department in their UOR No.821/PSF dated 18<sup>th</sup> April, 2019.

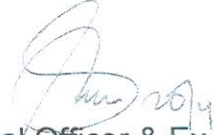


Chief Electoral Officer & Ex-officio  
Principal Secretary to Government

Memo No. 9137 /Elec

Dated: 20th April, 2019

Copy along with Form-I & II forwarded to the Director, Printing, Stationery & Publication, Odisha, Cuttack with a request to publish the order alongwith the forms in the next issue of Odisha Gazette and to supply 100 (hundred) copies thereof to this Department immediately.



Chief Electoral Officer & Ex-officio  
Principal Secretary to Government

Memo No. 9138 /Elec

Dated: 20th April, 2019

Copy along with Form-I & II forwarded to Accountant General (A&E), Odisha, Bhubaneswar / Principal Secretary to His Excellency the Governor of Odisha / Additional Chief Secretary to Chief Minister / Secretary, Odisha Legislative Assmbly, Bhubaneswar / All Departments of Government / All Heads of Department / All Revenue Divisional Commissioners / All District Election Officers & Collectors / All Returning Officers & Sub-Collectors / All Treasury Officers of District Treasury and Special Treasury for information and necessary action.



Chief Electoral Officer & Ex-officio  
Principal Secretary to Government

**FORM-I**

**APPLICATION FOR EX-GRATIA COMPENSATION TO THE FAMILY OF THE  
DECEASED PERSONNEL ON ELECTION DUTY**

1. Name of the applicant :  
(in Block Letters)
2. Father's Name :
3. Date of Birth :
4. Present Address :  
(With Contact Number)
5. Permanent Address along with :  
Police Station
6. Relationship with the deceased :  
personnel on election duty

7. Name, age, relationship with the deceased and occupation of the surviving family members of the deceased.

Sl. No.	Name	Relationship with the deceased	Occupation	Date of birth by Christian era
(1)	(2)	(3)	(4)	(5)

\*Family shall have the same meaning as provided in clause (b) of Rule 2 of the OCS (Compassionate grant) Rules, 1964.

\*\*Please attach joint Photograph

8. Full signature of the applicant :

(i) \_\_\_\_\_

(ii) \_\_\_\_\_

(iii) \_\_\_\_\_

Attested by

Place: (Signature and Name of Gazetted Officer in Block Letters along with designation and seal)

Date:

9. Left hand thumb and finger impressions of applicant :

Small Finger (1)	Ring Finger (2)	Middle Finger (3)	Index Finger (4)	Thumb (5)

Attested by

Place: (Signature and Name of Gazetted Officer in Block Letters along with designation and seal)

Date:

10. Was any other grant sanctioned (if yes, details thereof) :

Place :

Signature of applicant

Date :

(For use of the District Election Officer)

- (i) Give full description of the circumstances under which death had occurred i.e. whether death caused due to any violent act of extremist or antisocial elements in road mines, bomb blast, armed attacks, etc or death has arisen out of accident / disease / any other reason.
- (ii) FIR No. along with P.S. Case No. etc. details thereof ( if applicable)
- (iii) Findings in the Postmortem Report
- (iv) Recommendation of the District Election Officer :

Signature of the District Election Officer  
along with seal

Documents to be submitted:

1. Copy of FIR (If accident case)
2. Medical Reports
3. Postmortem Report
4. Certificate from DEO/SP/Controlling Officer / Commandant of CPF that the deceased was on election duty (along with appointment order in case of polling personnel)
5. Legal heir certificate / Succession certificate to be obtained from the applicant and enclosed.

**FORM-II**

**APPLICATION FOR EX-GRATIA COMPENSATION TO THE INJURED  
PERSONNEL ON ELECTION DUTY**

1. Name of the applicant :  
(in Block Letters)
2. Father's Name :
3. Date of Birth :
4. Present Address :  
(With Contact Number)
5. Permanent Address along with :  
Police Station
6. Whether the personnel on election duty has suffered \*permanent disability  
(loss of limb, eyesight etc.) (Please specify).
7. Whether the personnel on election duty has suffered \*multiple fractures and  
grievous injuries caused by accident or any other means leading to temporary and  
prolonged incapacitation. (Please given details).
8. Date and place of injury leading to permanent disability / multiple fractures  
leading to temporary and prolonged incapacitation.
9. Detailed circumstances in which injury was sustained.
10. Was any other grant sanctioned to the injured Polling Personnel ? If so,  
details thereof.

Place:

Signature of applicant

Date:

(\*The details have to be covered in the report of the Medical Board and attested  
copy should be enclosed along with supporting documents)

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(For use of the District Election Officer)

- (a) Summary Report of the District Election Officer (including date of incident, details of incident, type of disability and whether such disability has rendered the person unfit for his present service)
- (b) Recommendation of the District Election Officer :

Signature of the District Election Officer  
along with seal

Documents to be submitted:

1. Certificate from DEO & Collector that the applicant was on election duty along with appointment order of the person on such duty.
2. Certificate from SP / Commandant of CPF in case of Police Personnel / CPF
3. A copy of FIR (If accident case)
4. Report of Medical Board and other supporting document