

CHIEF ELECTORAL OFFICER, ODISHA  
HOME (ELECTIONS) DEPARTMENT

\*\*\*\*\*

ORDER

The 20<sup>th</sup> April, 2019

No.VE(A)-109/2019- 9136 /Elec – In suppression of this Department letter No.5719/Elec dated 6<sup>th</sup> April, 2014 and No.7844/Elec dated 16.05.2014 and in due consideration to the recommendation of the Election Commission of India, New Delhi vide their letter No.218/6/2019-EPS dated 10.04.2019, Government have been pleased to revise the scale for payment of ex-gratia compensation to the families of person on election duty who die or to the personnel who sustain injuries leading to incapacitation whether by accident or any other means arising out of and in course of election duty during General Elections to Lok Sabha and Odisha Legislative Assembly, 2019.

2. Such ex-gratia compensation shall be applicable to all civil persons whether Government (both Centre and State)/ Corporation (including Central and State PSU)/ Local bodies or Drivers & Helpers of Government and private vehicles and police personnel including Central Police Forces (CPF) engaged by the competent authority for election duty (including counting purpose) in the State of Odisha during Simultaneous General Election, 2019.

3. A person is to be treated on election duty, as soon as he / she leaves his/her residence /office to report for any election related duty, including training and until he /she reaches back his / her residence / office after performance of his / her election related duty. Any mishap takes place during the said period shall be treated as having occurred while on election duty subject to condition that there should be a casual connection between occurrence of death / injury and the election duty.

4. The rates of ex-gratia compensation shall be decided as mentioned below:-

	Events	Amount of Compensation (Rs. In lakh)
1.	On death arising out of and in course of election duty, if the death is caused due to any violent act of extremist or antisocial elements in road mines, bomb blast, armed attacks, etc.	30.00
2.	On death arising out of and in course of election duty due to any reason other than (1) above.	15.00



3.	On permanent disability (i.e. loss of limb, eyesight etc.) caused due to any violent act of extremist or antisocial elements in road mines, bomb blast, armed attacks etc arising out of and in course of election duty.	15.00
4.	On permanent disability (i.e. loss of limb, eye-sight etc) whether by accident or by any other means arising out of and in the course of election duty.	7.50
5.	Grievous injuries and multiple fractures caused by accident or by any other means arising out of and in course of election duty leading to temporary and prolonged incapacitation.	Maximum 2.00

5. The family of the deceased personnel or the personnel disabled / grievously injured on election duty will be eligible to the above grant subject to production of following documents from the appropriate authorities in support of the claim.

(a) Duly filled in claim form

(b) Certificate from the District Election Officer that the deceased / disabled was on Election Duty.

(c) Certificate from the District Superintendent of Police that the deceased / disabled personnel was on Election Duty (In case of police personnel / CPF).

(d) A copy of First Information Report (FIR) (If accidental case)

(e) Postmortem report in case mishap / unnatural / unidentified death.

(f) Appointment letter as a proof of appointment in Election Duty wherever applicable.

(g) Medical Report of the CDMO of the District / Government Medical Colleges & Hospital.

6. In case of permanent disability sustained by the election related personnel, as stated at Para.4 above, a certificate has to be obtained from the Medical Board duly constituted by the concerned CDMO.

7. In case of grievous injuries and multiple fractures leading to temporary and prolonged incapacitation, detailed medical report (including X-rays etc.) should be furnished as per Para.6 (g) above.

8. The injured personnel on election duty himself and in the case of deceased, the legal heirs of his family shall within a period of three months from the date of injury/death, as the case may be, submit an application for compassionate grant to the concerned District Election Officer in Form-I in case of death and Form-II in case of disability / temporary and prolonged incapacitation.





9. The concerned District Election Officer shall furnish a report in Form-I in case of death and Form-II in case of disability / temporary and prolonged incapacitation.

10. The application and report referred to above shall be sent by the concerned District Election Officer with his recommendation to the Chief Electoral Officer within one month of the receipt of the application, who may sanction the compassionate grant in favour of the family members in the event of death or the person in case of disability.

11. Incident of occurrence shall relate from the date of announcement of the election i.e. with effect from 10<sup>th</sup> March, 2019 till completion of election related work.

12. This benefit is also applicable for the period of Bye-election conducted in the State. Further it is clarified that the staff those who are engaged in the conduct of election work in the office of CEO, Odisha, O/o the DEO & Collectors and Sub-ordinate Offices are also eligible to avail the aforesaid benefit.

12. To avoid duplicity, the one time compassionate grant payable as per Finance Department Resolution No.9794-Pen-51/2000-F dated the 7<sup>th</sup> March, 2001, Resolution No.53885-Pen-64/2001-F dated the 2<sup>nd</sup> November 2001 & Corrigendum Memo No.5204/Pen-64/2001-F dated the 2<sup>nd</sup> February 2002, Resolution No.43870-Pen 144/2008-F dated the 25<sup>th</sup> September, 2008 and Resolution No.2510-Pen-73/2008-F dated 12<sup>th</sup> January 2009 for death and injury / disability will not be payable to the families of Government employees / Government employees who are covered under this order for the period this order remain in force.

13. "Family" shall have the same meaning as provided in clause (b) of Rule 2 of the OCS (Compassionate grant) Rules, 1964.

14. The decision of the CEO regarding sanction of quantum of compassionate grant is final.

This has been concurred in by Finance Department in their UOR No.821/PSF dated 18<sup>th</sup> April, 2019.



Chief Electoral Officer & Ex-officio  
Principal Secretary to Government

